



Middlesex Cricket - Code of Conduct for County Disability Squads

Middlesex Cricket is committed to the development of performance cricketers and the realisation of their achievements.

As society, attitudes and patterns of behaviour are changing, Middlesex Cricket has made the decision to issue a Code of Conduct to its County players.

All cricketers selected to represent the Middlesex County Disability squads will be issued with this Code of Conduct and thereby agree to fully abide by its contents.

Players are the most important people in cricket. Playing for a team to win is the fundamental aim of the game; but not to win at all cost, fair play and respect for others in the game is fundamentally important.

The principles that underpin this Code of Conduct are:

- The players' welfare is paramount.
- All players, whatever their age, ability, gender, gender expression, race, religion, belief, sexual orientation or socio-economic background have the right to enjoy the game in an environment safe from abuse and harm of any kind.
- All players have the right to be safe and treated with dignity and respect.

Any breach of this Code may lead to the player being warned as to their future conduct or in more serious cases being suspended or barred from participation in Middlesex Cricket activities. During festivals or tours players may be sent home for serious breaches of discipline.

A Disciplinary Procedure is available upon request for under 18's and adult at risk.

A Grievance Policy is available upon request for members of staff.

Player availability

Middlesex Cricket appreciates that there can be pressure on our county players with regards to their availability – with commitments elsewhere (school cricket, club cricket, other sporting sides). In order to maximise the standard and performance and development of cricket and cricketers in Middlesex, and to avoid ambiguity or undue pressure on players when fixture clashes arise, the

county disability team have agreed priority criteria that are to be applied to all Middlesex Cricket players.

The criteria are that a player should play for teams for which he or she is selected in the following order, unless agreed by Middlesex Cricket: (*Player availability applies to matches and training sessions*)

Country / National Region / County / County Regional / Club / School

Middlesex County Disability cricketers agree to:

- Make every effort to develop their own technical, tactical, physical and mental abilities with the aim of reaching their full potential.
- Give maximum effort and strive for the best possible performance during games and practice.
- Set a positive example for others, particularly other players.
- Play cricket in a competitive manner whilst maintaining the highest standards of sportsmanship.
- When invited or selected to attend Middlesex Cricket events, arrive punctually, behave with self-discipline and give notice and reasons for any absence.
- Listen to and take on board guidance given by the Middlesex Cricket coaching team and other Middlesex Cricket officials.
- Practice the techniques and skills taught by the Middlesex Cricket coaching team and attempt to apply them within matches.
- Abide by the spirit, as well as the letter, of the laws of cricket (copies of the “Spirit of Cricket” are available).
- Accept the umpire’s decision at all times and do not show any dissent – umpires will be advised prior to matches of the high standard expected from a Middlesex Cricket representative sides.
- Behave and dress in an appropriate manner (both on and off the field) when participating in Middlesex Cricket activities.
- Only use mobile phones during breaks in play or when agreed by the team manager, unless in an emergency.
- Not to take alcohol or tobacco, or any other stimulant or harmful substance whilst participating in Middlesex Cricket fixtures or on tour.
- Accept victory and defeat with dignity and grace.
- Not use foul and abusive language on or off the field.

- Treat all players, both team mates and opposition, as you would like to be treated.
- Avoid all forms of gamesmanship including sledging.
- Not make reference to any Middlesex Cricket activity, official, player or parent on the World Wide Web or social medial platforms and ensure strict confidentiality is adhered to.
- Thank umpires, venue officials and opponents at the end of matches.
- All players under 18 cannot direct message coaches, managers & volunteers via email, text or social media platforms. Messages should be from your parents / guardians or with your parents / carers copied in. Coaches, managers and volunteers are unable to respond to direct messages or link via social network platforms, online media or gaming.

Please promptly report any concerns about safeguarding or the protection of children, young people and/or adults at risk to the Middlesex Cricket County Safeguarding Officer by emailing safeguarding@middlesexccc.com 02036 409772 or ECB Safeguarding Team safeguarding@ecb.co.uk.

Reviewed: 30/11/24

Next Review - November 2025